

Contract Term: 3 years

Base Salary: 80,000 per year

Bonus Structure:

MAC Regular Season: 2,000

MAC Tournament wins: 500 per

MAC Tournament Champ Game: 500

MAC Tournament Champ: 2,000

Top 20 RPI wins: 500 per

Top 20 RPI final ranking: 1,000

All MAC Academic: 250 per

Academic All American: 1,500 per

All MAC 1st Team: 500 per

MAC POY: 1,000

MAC FOY: 750

NFHCA Regional All America Team: 1,000 per

NFHCA All America Team: 1,500 per

MAC COY: 1000

NFHCA Regional COY: 2,000

NFHCA National COY 5,000

NCAA Tournament 1st Round: 3,000

NCAA 2nd Round: 5,000

NCAA Final Four: 7,500

NCAA National Championship game: 10,000

NCAA Champ: 25,000

Team Semester GPA 3.0+: 500

Team APR 990+: 1,000

* All bonus money shall be cumulative.

* KSU base salary guaranteed to rank in top 2 of MAC for length of contract

* Annual merit increases will be no less than 2% annually. Annual COL increases will mirror the current faculty contract.

Buyout:

*Blanket release to talk with schools ranked higher than KSU in final RPI rankings.

*Can accept position without penalty at higher RPI ranked school or school who offer total compensation package higher than that final offer by KSU. MAC schools are excluded from this clause.

* All penalties will become null and void in last contract year.

* All penalties become null and void if KW accepts position outside coaching

**EXHIBIT
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11/17/2021

MARIA L. TAYLOR, RPR, CSR, CCR

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